



PHI BETA SIGMA FRATERNITY INC.

67th Western Regional Conference Minutes

Bro. Sidney Jackson 35th Western Region Director-Presiding

Tempe Mission Hyatt Hotel- Tempe, Arizona

May 16-19, 2024

2024-26 Officers

Bro. Sidney Jackson, Jr.
Director

Bro. Warren Brown
1st Vice Director

Bro. Jalen Dudley
2nd Vice Director

Bro. Carl Houston
Treasurer

Bro. William Watson, III
Secretary

Bro. Kedrick Nalls
Immediate Past Director

Bro. David Sledge
Dir., of B&BB

Bro. Dr. Nathaniel Session
Dir., of Social Action

Bro. Dr. Theo Fowles
Dir., of Education

Bro. Dr. Mike Baslee
Dir., of Collegiate Affairs

Bro. Donal Lancaster, Esq.
Legal Counsel

Bro. Everett Bond
Chief of Staff

67th Pre-Conference board meeting was called to order on May 16, 2024, at 7:15 PM PDT by RD #35 Bro. Sidney Jackson, Jr. at the Tempe Mission Palms Hotel. Bro. Hogan WR Chaplin lead the band in prayer. RD #35 Bro. Sidney Jackson, Jr. adjusted the schedule to allow International President Hon. Bro. Chris V. Rey, JD to give the state of the fraternity due to schedule conflicts.

Hon. Bro. Rey discussed several themes ongoing with the fraternity such as enhancing, protecting, and expanding the fraternity brand, growing the brotherhood. He advised of IHQ development project within the Washington DC area, and we were awarded 11 million. The project will be paid for in 15 years. The building includes IHQ control center with affordable housing above. He provided membership growth for 2023 was over 17,000 brothers. He promoted advocating for our communities as men of service, investing in our future as organization, international expansion. Hon Bro. Rey acknowledged two brothers and concluded that the state of our fraternity is STRONG! Following with questions from the brothers.

RD #35 Bro. Sidney Jackson, Jr. called for motion to accept agenda as printed. Bro. Ron Johnson, Tau Theta Sigma moved to accept the agenda as printed. Bro. Dr. Mike Baslee, Dir., of Collegiate Affairs 2nd motion and motion carried.

RD #35 Bro. Sidney Jackson, Jr. read the proposed conference rules. Bro. Ron Johnson, Tau Thet Sigma moved to accept conference rules. Bro. Lee Fleming, Omicron Theta Sigma 2nd the motion and motion carried.

2023 San Diego minutes approved as written was moved by Bro. Carl Houston, Treasurer. Bro. Dave Guillory, Alpha Nu Sigma 2nd the motion and motion carried.

Bro. Sidney Jackson, Jr., RD #35 brought before the conference that Bro. Victor Glover was a charter member of Lambda Iota Sigma. Bro. Victor Glover was not mentioned on the charter line. Information to conference to correct the charter and include Bro. Victor Glover. Bro. Lancaster gave the history of the chapter and names we missed per Bro. Lancaster, Legal Counsel. Correcting the record to include three additional members that should be charter members. Bro. Kevin Whittely, Bro. Greg Watkins and Bro. Victor Glover. Bro. Lancaster, Esq. Legal Counsel moved to amend the



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names of the chapter to add the three brothers. Bro. Warren Brown, 1st Vice President second the motion and motion carried. Good of Brotherhood Prayer

Adjourned at 8:23PM PDT

RD #35 Bro. Sidney Jackson, Jr. called the meeting to order at 8:36 AM PDT 05/17/2024. Requested a motion to approve the past WR conference minutes from San Diego, CA. Heard unreadiness and correction to the minutes. Motion to approve the WR conference minutes from San Diego, CA was moved by Bro. Bruce Palmore II, Past RD #21. Bro. Cecil Brown, Omicron Iota Sigma second the motion. Unreadiness was heard and motion carried to accept the agenda of the day with exceptions.

Bro. Dr. Stephen, Rice Phi Beta Sigma Chapter read the rules for the conference. The motion was made by Bro. Chris Sander and motion was second by Bro. XXX. Unreadiness heard and conference rules were adopted. Time and place report was given by Bro. Blake Dye, Conference Planner Bro. Dye gave instructions about this conference. We are going to Sheraton Gateway LAX 68th WRC 2026. Gave details of the next conference hotel rate as \$179 per night with a \$40 rate for parking. Bro. XXX made motion to accept the time and place report as given. The motion was second by Bro. Warren Brown, 1st VP had unreadiness heard. The motion carried to accept the time & place report as presented.

Bro. Dr. Stephen Rice, Phi Beta Sigma chapter, gave credentials report to include registered alumni in-person (160), MAL (1), Collegiate in-person (38), International Officers/Out of State (7) and Guests (3). Total possible chapter votes based on expected attendance is 174. Elected officers, Past RD and MAL is 18.20. Total expected votes for WRC Tempe landing at 192 with 2/3 of Total Possible Votes being 128.

Bro. XXX from Lambda Kappa chapter moved to accept the preliminary credentialing report. Motion was seconded by Bro. XXX. Motion carried. Bro. David Turner, International 1st Vice President gave his report. The topics he mentioned were member retention, new membership (10% increase), collegiate growth (3% higher than 2023), and member benefits, transient members (0 @ end of 2023). Crescent club development program is launching to replace current MIP. Invited brothers to be involved. He concluded with the WR retention membership recognitions.



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Bro. William Frasier, International Treasurer report included membership trends vs financial results, balance sheet comparison 2017 vs 2023, mentioned our total assets is over 5.4 million, profits from BCC Blu Culture Collections with the fraternity cash reserve is approaching 6 million dollars. Fraternity financial impact from investing in each region, \$660,000 donated to charitable contributions, 1 million in technology, \$170,000 in collegiate to Congress on the Hill, \$100,00 Billboard Jackson, \$350,000 to Howard and paid off a head of schedule.

Bro. Malwan Johnson, International Dir., of Social Action report included vision statement. Gave team members names and gave committee leads. SA arm of the fraternity had the most PIA in 2023 the total number of PIAs was 5863. WR total PIA 703. Partnership we have developed with other entities. 3 days of Good Trouble to meet in Selma and partnership with the Jubilee foundation. He ended with upcoming events for the SA directives.

Hon. Bro. Daryl Anderson, International Executive Director report was given. He started by talking about the IHQ location for the last 50+ years. He went on to talk about Blu Print usages and the functions of the portal. The new features of the blueprint chapter calendar uploads, life membership payments and chapter charter uploads. He rolled out the new membership fee scale. Chapter retentions 2023; chartered chapters 15 chapter (14 alumni 1 collegiate). LMS is our learning center to on a standardize processes. Ended with 2024 Updates. Total fraternity PIA hours totals.

Break at 11:22 AM PDT for lunch 05/17/2024 Tempe Mission Palm Hotel
Call to Order at 12:44 PM PDT 5/17/2024 Tempe Mission Palm Hotel
Law and revision committee report given by Bro. Donald Lancaster, Jr. Esq., Legal Counsel thanked the committee members. The report contained three (3) amendments. Bro. Donald Lancaster Jr., Esq. mentioned the key provisions of grievance and removal amendment. DSS update to give specific criteria and military affairs will model the IHQ model.

Constitutional amendments presented to the Conference were 1. Grievance and removal constitutional amendments 2. Special Societies Constitution Amendment 3. Military Affairs Constitutional Amendment. The key provisions of grievance and removal amendment were provided. The key provisions of special societies amendment were provided in addition to the key provisions of the military affairs provision was provided. Bro. Lancaster names the committee contributors and exclaims his appreciation for service to all contributors. Bro. Donald Lancaster, Jr., Esq, Legal Counsel answered questions from the brotherhood.



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1. Grievance motion suspended to the next day agenda item.
2. The special society constitution amendment (DSS amendment to the constitution). Past RD #32 Hon. Bro. Jefferey Sneed moved that the wording for the DSS read by the chairman be adopted. Bro. Andre Ricardson, Alpha Alpha Epsilon Chapter second the motion. Unreadiness was heard. Past RD #28 Hon. Bro. Phillip Hubbard III moved to amend the motion to include the number of three (3). Bro. Dr. Mike Baslee, Dir., of Collegiate Affairs second the motion. Only three (3) members come out of DSS committee report per conference. Motion carried to include amendment purposed by Hon. Bro. Phillip Hubbard III, Past RD #28 Back to the main motion. Motion carried 'the wording for the DSS read by the chairman be adopted with Hon Bro. Hubbard III, Past RD # 28 three (3) members coming out of DSS committee report per conference.'
3. Bro. Dr. Stephen Rice, Phi Beta Sigma Chapter made motion to adopt the language of the military affairs key provisions provided. The motion was seconded by Bro. Juston Johnson, Kappa Eta Sigma. Unreadiness heard. Motion failed. Bro. XXXXX moved to include military affairs as appointed position for the WR Constitution Article IV – officers, elections and qualification Section 2. Past RD #32 Hon. Bro. Anthony Sneed second the motion. Unreadiness was heard and motion carried.

Grievance Report by So AZ Area Director Bro. Ken Marshall. Introduced the committee members and reported no grievances and shortest most important report.

The Nomination Committee report given by Past RD #19 Hon. Bro. Jeffery D. Whitmore. Report contained committee members' names. One (1) candidate for each position was named per Regional Constitution for elected board members. Named all positions and gave names for all candidates for officers. Bro. Woodard Bailey, Dir., of Social Action moved to nominate Bro. Dr. Nate Session to Dir., of Social Action from the floor. Motion was second by Bro. Isaac Terry, Theta Lambda Sigma Chapter. Hon. Bro. Jeffery D. Whitmore, Past RD #19 closed all nominations including nomination from the floor. Report complete.

Election Committee report. Bro. Colin Taylor Chairman named the committee. He moved that the conference cast 1 vote for the slate presented. The motion was second by Bro. Sharif Liwaru, Omicron Theta Sigma



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Chapter. Motion carried with unanimous consent. The chair was relinquished to #35 RD Bro. Sidney Jackson, Jr.

Bro. Soso, N. CA Region Director gave the Sigma/Zeta relations committee report. He gave a list of activities that were co-joined with our Sorors. Encouraged the conference to have joint activities. Bro. Soso added that Taylor-cleaver collaboration, mentioned the July 27, 2024. State of the Bond report TBA for webinar. Asked for pictures to send to email address. Collaboration pics for state of the address. 1914reneau@gmail.com. No motions.

Bro. Rice presented the official credential report by number count of 191.20 127 for 2/3 votes. Bro. William Watson, III, Acting Secretary moved the final credential report be received and will allow MAL member to cast 1 vote. Bro. Carl Houston, Treasurer second the motion. Motion carried.

DSS report given by Hon Bro. Phillip Hubbard, III, Past RD #28 Introduced the committee. Hon Bro. Phillip Hubbard, III, Past RD #28 moved to suspend conference rule number 8 of the conference rules. Bro. Percy Sanders, Delta Psi Sigma Chapter second the motion. 26 yes 14 no. 1 disqualification, Bro. Rafael Matos due article 7 1A. not being a member of a Chapter in the Region per rules and failure to submit DSS package in WR. The committee recommended 4 brothers. Bro. Woodrow Bailey, Kappa Delta Sigma Chapter | Carson, CA, Bro. Everett Bond, Sigma Zeta Sigma Chapter | Tacoma, WA, Rueben Galvez, Alpha Alpha Epsilon Sigma Chapter | Inland Empire, CA, and Bro. Warren Brown, Tau Theta Sigma Chapter | Scottsdale, AZ, Bro XXX made the motion to accept the report and thus enter DSS. Bro. Dr. Mike Baslee, Dir., of Collegiate Affairs amendment motion to recommend Bro. Sidney Jackson, Jr. added to DSS list of confirmation. Bro Donald Lancaster, Jr., Esq. Legal Counsel second the motion. Bro Dr. Mike Baslee, Dir., of Collegiate Affairs rescinded the motion. Bro Mark Armstrong, #33 Past RD moved that the two (2) names Bro. Adrian Hunt, Epsilon Psi Chapter | Las Vegas, NV and Bro. Steven Walker, Alpha Alpha Epsilon Sigma Chapter | Inland Empire, CA, be included in the consideration. Bro. Isaac Terry, Theta Lambda Sigma Chapter second the motion. 65 yes 60 no 34 absent. Motion carried. Bro. Dr. Theo Fowles, Dir., of Education moved to add Bro. Rafael Matos to the list of brothers considered for entrance in DSS. Second by XXX. Vote out of order



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Hon Bro. Jeffrey Sneed, #32 Past RD stated unconstitutional with Hon Bro Anthony Samad, #18 Past RD stood to support. Bro. William Watson, III, acting secretary moved that we accept the recommendations of the committee with the addition of Bro Adrian Hunt and Bro Steven Walker. Bro Taaon Frasier Alpha Alpha Epsilon Chapter second the motion. Motion carries 6 brothers approved to the special societies. DSS

Bro. Carl Houston, Treasurer gave the Budget Committee Report. Report subject to audit. No motions

Bro. Ira Young chaired the 2024 WR Annual Audit committee. The audit report presented an overview of the financial operations and compliance status of the WR during the audit period April 1, 2023, to March 31, 2024. The audit aimed to assess the organization's financial statements, internal control and compliance with applicable regulation and guideline set forth by the WR and to make the board aware of any issues that would affect the financial health of the region. Recommendation: Based on the findings of the audit, are provided to strengthen the financial management and compliance practices of the region: 1. Reconciliation should be conducted monthly to ensure proper QuickBooks documentation that matches the financial statements of the bank. 2. Enhance documentation of internal control procedures to ensure consistency and clarity in operations. 3. Continue to use the reimbursement form based on the WR Standard Operating Procedures. Adherence ensures the proper support is retained and documented. Failure to follow proper procedures could result in improper support retention, payment and/or misuse of funds.

Bro. Clarence Espinosa, Life Membership Liaison gave the Life Member report. All three (3) levels and amounts were given. If cost increases, IHQ will preface the brotherhood in advance of shift in the fee schedule. Bro. Espinosa invited the brothers to consider membership or upgrade the lifetime member deal.

Bro. Sidney Jackson, Jr., #35 RD gave a few housekeeping items and meeting was adjourned @5:09PM PDT

05/18/2024 meeting called to order at 8:36AM PDT by Bro. Sidney Jackson, Jr., #35 RD Prayer by Bro. Gary Hogans, Chaplain

Bro. Snellings. Esq., Dir., of Risk Management gave his report acknowledging the pleasure to serve under Hon. Bro. Jeffrey Sneed, #32 Past RD Fall 2014 and official became a member of the international risk management team in



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Fort Lauderdale, FL. Goals and aspiration: to help the fraternity avoid risk and manage our exposure to liability. Monitoring the action and safety of our organization. Gave strengths and opportunities for improvement. Gave the goals of the fraternity to have 10,000 members complete the risk management at a glance module. Ended with recommendations to the Regional Board. Invited conference to make emergency plans and follow protocol.

Bro. Warren Brown, 1st Vice Regional Director mentioned his monthly calls with all 1st VP with the information obtained on RingCentral. Gave membership totals for the region. He then separated the numbers by regions. WR 5% of fraternity. Mentioned the WR 2023 vs 2024. Gave the conference recruitment strategy #1 brothers not financial in the last year report in Blu Print. #2 brothers not financial in the last 3 years report also in Blu Print Chapter Portal. #3 Intake. Mentioned the creation of societies and mentioned Crescent club development Program under development as MIP is going away.

Bro. Sidney Jackson, Jr. #35 RD gave the State of the Region Report. Gave activities he attended in the region since taking office being transparent to the conference detail of expenses. Gave the membership status yearly history. Gave the collegiate membership dashboard for WR. Asked the WR to participate in a scroll practice for the entire region. 1. Increase the membership. 2. consistent training - programming PIA financial solvency. 3. Consistent Training (Sigma/Life). Gave sample questions to call or brother to brother conversation. Gave the new members by state for the WR. He mentioned succession planning for leadership, Risk management from strategy session.

12:44 PM PDT called to order for 05/18/2024. Bro. Sidney Jackson, Jr., RD #35 introduced the Macy representative the floor. The presentation was called Owing Your Own Brand training.

Bro. JP Wiafe, Alpha Alpha Epsilon Sigma Chapter gave a collegiate recruiting presentation.

Bro. Sidney Jackson, Jr., #35 RD advised the conference that the Directors of Programs reports will be made available to the brotherhood electronically. The Law & Revising Committee report began by reading the language of the current constitution and then Bro. Donald Lancaster, Legal Counsel made the recommendation of the adopted language. Recommendations from the conference were given and acknowledged. Bro. Lee Fleming, Omicron Theta



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Sigma Chapter move that we adopt the revisions as stated. The motion was second by Hon. Bro. Philip Hubbard III, #28 Past RD. Motion carried. Hon. Bro. Philip Hubbard III, #28 Past RD amended the motion for the committee to review the areas in contradiction with the International Constitution & Bylaws of Phi Beta Sigma Fraternity, Inc. The motion was second by Bro Warren Brown, 1st Vice Director. Motion carried.
Adjourned at 5:04 PM PDT

Post Conference Meeting began at 9:09AM PDT by Bro. Sidney Jackson Jr., #35 RD. No quorum needed. Appreciation given to the board. Mention the post-conference survey. Requested brothers' participation. Polled the group on the pulse of the meeting.

68th WRC location is Los Angeles, CA. Requested brother participation. Advised the play book was created for next site from Bro. Ron Johnson Tau Omicron Sigma Chapter.

Adjourned at 10:18 AM PDT